

The Hybrid Experience

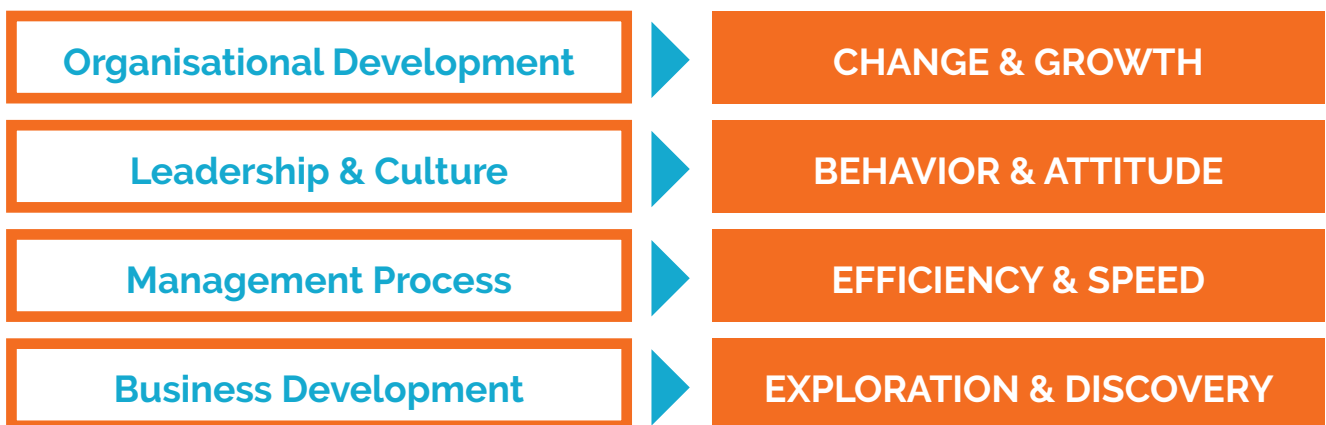
WE HELP YOU COLLABORATE SO THAT YOU PERFORM BETTER

Our approach to organizational development is to design collaboration experiences. Just like your clients should have a good experience throughout their engagement with your company, your people should have a productive, engaging and powerful experience of working together to reach the company objectives. We do not do collaboration for the sake of collaboration though, and we are not driven by misled altruism. We focus on collaboration as a mean to performance, change, and value creation. Collaboration is everything, not only in business, but in economy, society and in the world.



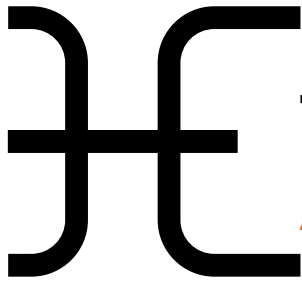
OUR SERVICES

We design and deliver projects that leads to real change in the organisation, and that has a tangible impact on business outcome and growth. Our approach is systemic in nature, which means that it often spans across disciplines, functions and traditional fields of change management. The red thread of our services is that they are situated in the real life business challenges, and focused on how to enable efficient and effective collaboration as a mean to achieve change.



WHY COLLABORATION

Driving change with classical top down initiatives has become increasingly challenging, To the point that it is no longer efficient. The best way to bring change is to turn it upside down. Start in the field. Design small business experiments and involve the people on the ground. Let them figure it out. This is the underlying principle of all our services, that you can read more about on the next page -->

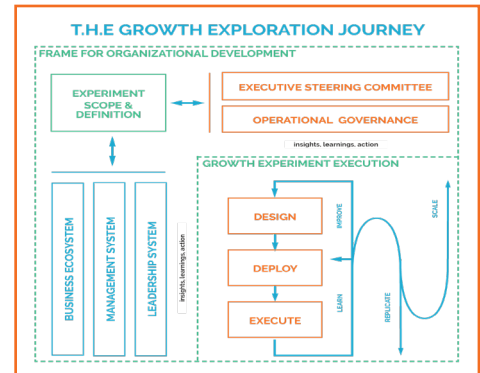


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AN ORGANISATIONAL DEVELOPMENT PROGRAM LIKE NO OTHER

OUR FLAGSHIP SOLUTION FOR CHANGE

The Growth Experiment Journey is a solution for change and business outcome. It is designed to respond to increased pace of change, increased complexity and to drive engagement. It is based on small, contained experiments within clearly defined boundaries, where the participants are set free to collaborate and innovate to achieve the objectives.



LEARNING SEMINARS LIKE NO OTHER

We also do learning seminars like no other... We address topics such as Strategy, Transformation, Finance, Emotional Intelligence, Cross Cultural Management, Agile, and more. On-line and face to face. The seminars are part of our collaboration experience design projects, or used stand-alone. Fun, easy, and always with impact.



KEYNOTE "SPARKS" – CHANGING CONVERSATION

1-2 hours interactive sessions addressing the most pressing key note themes of today: Digitalisation, human organisations, systems psychodynamics, new ways of working, and the future of organisation. We create a spark in your team building, annual kick-off, after work or other event. Fun, engaging and sometimes provoking.



COME VISIT US

You can find our office next to the United Nations in Geneva. We would love to have you over for a coffee and talk about collaboration.

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